

CALLING FOR EXPRESSIONS OF INTEREST : BOARD NON-EXECUTIVE DIRECTOR FOR ONE BASIN CRC (IMPACT)

Role :	Board Non-Executive Director
Entity :	One Basin CRC
Accountable To :	One Basin CRC Partners
Location :	Flexible but acquaintance with/interest in the Murray-Darling Basin helpful
Remuneration :	\$30,727 per annum (inclusive of 12% superannuation)
Term :	Two or three years

Overview

Consistent with our Constitution and our Board composition matrix, expressions of interest are sought for a Board Director for the One Basin Co-operative Research Centre (One Basin CRC) who has a relevant background in research impact, collaborative innovation and systems change.

The One Basin CRC aims to combat climate, water and environmental threats in the Murray-Darling Basin through research and policy development. Through significant government funding, together with funds from 91 partners, the One Basin CRC will work to achieve a more productive, resilient and sustainable Murray-Darling Basin and beyond.

The One Basin CRC has five priorities:

- **Impactful Projects:** Commitment to co-design, co-leadership, impact focus and sound IP stewardship.
- **Valued Partnerships:** One Basin is a trusted brand, Partners engaging with us, buy in to our strategy and values and deploying/accessing One Basin expertise if sought.
- **Embedded First Nations:** Meaningful relationships, First Nations culture respected and Opportunity for First Nations people.
- **Thriving Hubs:** Diverse Regional Advisory Committee membership, community ownership of hubs, engaged regional organisations and attraction of hubs.
- **Growing Innovation Leadership:** Transformative research, developing innovation leaders, progressive business management, effective governance and thought leadership.

The One Basin CRC has a fully independent, skills-based Board, elected by the members (Tier 1 Research Institute Partners and Tier 1 and 2 Industry, Government and Community Partners who are members of the One Basin CRC company). The Board has eight members selected against an agreed skills matrix including governance, finance, technical, policy, industry, water and agri-sector experience and leadership, community engagement, First Nations participation in the water sector, and education and training leadership. The Board has three sub-committees.

Specific Expertise for this role

As the CRC progresses it is looking for a strategic director with commercial acumen, extensive committee experience, governance experience, and a good breadth of contacts in regional communities who can assist the CRC to enhance the impact of its research

Experience and leadership in one or more of the following areas is sought : impact strategy, innovation management, research translation/extension/adoption, systems change, commercialisation, business, industry and/or community development, green finance and/or impact investment.

Independence

Board members must be fully independent of Tier 1 and 2 One Basin CRC partners. These partners are listed on our website: <https://onebasin.com.au/about/our-partners/>.

Time Commitment

The Board meets quarterly in person with possible online meetings between the face-to-face meetings. Additional meetings and out-of-session discussions are expected. Board members can also expect to be a member of at least one sub-committee of the Board. Appointees are expected to attend at least 75% of Board, sub-committee and ad hoc meetings.

Selection

Selection criteria for this role include:

- Demonstrated understanding and commitment to excellence in the application of change management, corporate governance, financial stewardship, compliance and risk management
- Demonstrated effectiveness working at the highest level of public, commercial or scientific life nationally and/or internationally
- Proven accomplishments sitting on committees or relevant commercial or public sector boards, and in ensuring the outcomes of such committees or boards are optimal
- An interest in, and/or an appreciation of, the key challenges and opportunities facing the Murray-Darling Basin, particularly in relation to research and innovation
- Excellent communication, relationship management, conflict resolution, mentoring, team building and transformational leadership skills
- A proven ability to think through complex issues strategically, innovatively, independently and imaginatively
- An ability to represent One Basin CRC confidently and knowledgeably to a wide range of stakeholder groups, including university, industry, research leaders, parliamentarians, and the media
- A commitment to our fundamental values of Courageous, Collaborative, Practical, Nurturing and Accountable
- Be independent of Tier 1 and 2 Partners of the One Basin CRC
- Free of any business or other relationship that could materially interfere with or could reasonably be perceived to materially interfere with the exercise of their unfettered and independent judgement.

How to Apply

To submit your Expression of Interest please submit your CV together with a cover letter outlining your interest and suitability for the role. Please include a description of your skills and experience, indicating how this makes you suitable for this Board position.

Please send this to careers@onebasin.com.au before the submission deadline of 9am Monday 13 October 2025.

Further Information

If you have any questions about this role, please email the Chair, Wendy Craik at wcraik100@gmail.com.